

TAB 28.1 and 28.2 – Limit Use of Retirees

Item

Freeze cost of retired Administrators and Teachers at \$150,000 – was \$250,000
YTD 05-06

Analysis

The information provided in TAB 19 in the supplemental Information included retirees who had been paid during calendar year 2005 and the calendar year 2006 to date. This information contains more than one year's compensation. A new analysis of year to date only is attached and totals \$195,072.

The jobs that retirees are employed to do are limited term employment jobs that would have to be filled by someone.

The following positions are sometimes filled retired administrators and teachers:

1. Positions that require a specific expertise or understanding that is unique to the district and makes retirees the best hire. These include:
 - New Teacher Mentors to fulfill PI 34 licensing requirements
 - Teachers to score the District's writing assessments
 - Tutors for TAG students when required by the Instep Process
 - Facilitator of the Middle School Design Team
 - Proctor Advanced Placement Test
2. Positions filled by transfer from the Reserve for Contingency by Board approval because of lack of internal staff time available to coordinate a project of this size.
 - Boundary Change Task Force Facilitators (2)
3. Positions funded by grants:
 - Facilitator of the Aristos Scholars Program funded by Foundations
 - Coordinator of the PEP grant funded by Federal Grant Funds

We are not required to pay Wisconsin Retirement System payments for retirees.

See Attached updated list of retirees employed during this school year.

Earnings for Retirees 2005-2006 Fiscal Year to Date

Employee Number	Last Name	First Name	Retire Date	Total Dollars Earned	Position	Position Description
712839	Applebaum	Rita	08/01/2003	16,666.70	Admin	ARISTOS
712839	Applebaum	Rita	08/01/2003	251.26	Admin	Coordinator - Fine Arts
712839	Applebaum	Rita	08/01/2003	14,716.15	Admin	LTE- Planning Task Force - Adm
712839 Total				31,634.11		
702111	Belmore	Shirley	06/30/2005	23,175.25	Admin	LTE- Planning Task Force - Adm
702111 Total				23,175.25		
703197	Bishop	Paul	06/30/2005	8,319.46	Admin	LTE - MS Facilitator
703197 Total				8,319.46		
715826	Pellegrino	Robert	06/30/2005	43,223.68	Admin	T & L - PEP Grant Coordinator
715826 Total				43,223.68		
708172	Albert	Jane	06/11/2004	5,527.93	Teacher	Mentor
708172 Total				5,527.93		
714901	Albert	Susan	06/24/2005	2,373.93	Teacher	LTE
714901 Total				2,373.93		
712921	Antonie-Lusk	Linda	06/10/2005	1,382.25	Teacher	Mentor
712921 Total				1,382.25		
719163	Beck	Nancy	06/09/2000	2,742.32	Teacher	LTE
719163 Total				2,742.32		
707216	Bower	Cheryl	06/10/2005	3,459.30	Teacher	Mentor
707216 Total				3,459.30		
710881	Brown	Winifred	06/06/2003	1,479.75	Teacher	T&L Tutor LTE
710881 Total				1,479.75		
701491	Caro-Bruce	Catherine	06/30/2005	10,579.00	Teacher	LTE - MS Facilitator
701491 Total				10,579.00		
703936	Conklin	Kathleen	06/10/2005	3,269.28	Teacher	Mentor
703936 Total				3,269.28		
718480	Dewey	Joyce	06/11/2004	5,405.40	Teacher	Mentor
718480 Total				5,405.40		
704026	Falkner	Karen	06/07/2002	3,144.35	Teacher	Mentor
704026 Total				3,144.35		
718277	Fleming	Joan	06/10/2005	2,477.84	Teacher	Mentor
718277 Total				2,477.84		
701900	Grogg	Jerryl	06/10/2005	2,245.61	Teacher	Mentor
701900 Total				2,245.61		
702345	Hammatt-Kavalos	Jane	06/11/2004	7,766.32	Teacher	Mentor
702345 Total				7,766.32		
718946	Howard	Nancy	06/11/2004	1,664.70	Teacher	Mentor
718946 Total				1,664.70		
719456	Johnson	Kathryn	06/10/2005	622.96	Teacher	Mentor
719456 Total				622.96		
719570	Marten	Barbara	06/05/1998	5,731.25	Teacher	T&L Tutor LTE
719570 Total				5,731.25		
709986	Nelson	Russell	06/11/2004	8,266.61	Teacher	Mentor
709986 Total				8,266.61		
701422	Passman	Marjorie	06/06/2003	1,797.44	Teacher	Mentor
701422 Total				1,797.44		
718984	Patrick	Judith	06/10/2005	3,260.25	Teacher	Mentor
718984 Total				3,260.25		
709976	Pegg	Susan	06/11/2004	2,799.72	Teacher	Mentor
709976 Total				2,799.72		
706142	Reuter	Carol	06/10/2005	1,410.15	Teacher	Mentor
706142 Total				1,410.15		
703333	Risser	Nancy	06/10/2005	1,375.29	Teacher	Mentor
703333 Total				1,375.29		
712867	Takkunen	Barbara	06/11/2004	4,227.25	Teacher	Mentor
712867 Total				4,227.25		
713985	Tredinnick	Toni	06/10/2005	2,777.75	Teacher	Mentor
713985 Total				2,777.75		
716975	Vena	Michael	06/07/2002	769.23	Teacher	Mentor
716975 Total				769.23		
703539	Vernon	Mary Lou	06/10/2005	1,359.43	Teacher	Mentor
703539 Total				1,359.43		
709924	Wheeler	Dorothy	06/04/1999	803.95	Teacher	Mentor
709924 Total				803.95		
Grand Total				195,071.76		