

C-25 Decreased funding for professional consultants

**Maya Cole (ar, lb)**

**Question:** What is the funding proposed for professional consultants total for 2007-08 for district-wide race and equity training? What form does this take (in-service, on-line, etc.)?

**Analysis:**

The 2007-08 budget has \$17,484 for professional consultants for race and equity.

The race and equity work has been on-going for the past several years. We started with 2 day intensive workshops on courageous conversations about race for all administrators that were conducted by Glen Singleton of the Pacific Institute. Student Services staff also were involved in the same types of workshops.

Four years ago we devoted our all day September in-service to a modified form of the courageous conversations for all staff in the district conducted by Glen Singleton. We have continued to devote that day to race and equity work for all staff. The past two years the in-service day has been planned and conducted by our own staff.

Each building and department has an Equity Team that continues meetings and activities throughout the year focusing on race and culture. The types of activities are monitored by Lisa Black, Special Assistant to the Superintendent/Race and Equity. Samples of activities have included book clubs, discussion groups, presentations etc.

Next year's all staff in-service is currently being planned.