

# MADISON METROPOLITAN SCHOOL DISTRICT

## DESIRED SUPERINTENDENT CHARACTERISTICS

The Board of Education of the Madison Metropolitan School District, after consulting staff, students, parents and community members, seeks an educational leader who is student-centered and demonstrates the following characteristics:

Possessing:

- Effective communication skills
- Strong collaborative and visionary leadership skills
- Unquestioned integrity
- Experience and demonstrated success in a diverse community and school district
- Excellent organizational and fiscal management skills
- Knowledge of research-based instructional strategies to challenge and engage students at all points along the educational performance continuum

Ability to:

- Deal directly and fairly with faculty, staff, students, parents and community members
- Be accessible, open-minded and consider all points of view before making decisions
- Build consensus and support for a shared vision for the future
- Develop positive working relationships with a wide variety of constituent groups

The individual selected is expected to be highly visible in and engaged with the schools and community. Successful experience as a superintendent or district level administrator in a similar urban environment and school district size is preferred.